



## Key to reading the Talentreport

The Talentreport consists of **four sections**, each containing several individual results:

- Personal interests (preliminary questions to be answered at school)
- Motor functions and retentiveness
- Cognitive ability
- General skills and job-related knowledge

First, all individual results are explained and interpreted one after another. This always follows the same pattern:

What does the evaluated section mean?  
How is it measured?  
The result

At the end of each of the four sections, a **diagram representing the student's strengths** is included.

At the end of the Talentreport, following the individual results, there are **two lists**, each consisting of **15 suggested professions**. In the introduction to the chapter you will find further information about why two lists are presented and which of the two lists is more applicable.

Please take into account that the range of suggested professions is based on an **established calculation** of all results. If the tests at certain stations are **not completed or only partly completed** (e.g. due to physical or language-specific constraints, a lack of motivation, or some other distraction), **the reliability of the career suggestions will be compromised**. Furthermore, career choices should not be influenced by **gender**. That is why our career suggestions are not based solely on interest but rather consider both **the abilities and skillset** of each individual student.

Please also note that the Talentcheck represents a “**snapshot**”. The career suggestions are the result of the interests, abilities, and skills **shown on this day at the Talentcenter** and should **provide support and orientation** when trying to find the right profession amidst a host of possibilities. If an existing career wish cannot be found on the lists, this should not be a reason for it to be excluded.

We kindly ask you to discuss the different professions with your child. For this purpose, there is a link provided with every suggested profession in the online version of the Talentreport. This link will lead you directly to a description of the profession as well as possible educational paths. The basis for successful career guidance is formed by taking a good look at one's own interests and abilities, and the different professions to which they would be well suited.

The Talentreport is concluded by the chapter “Further steps”, which refers to the **further course of action for career guidance**. For more information we recommend the [Video explaining the Talentreport](#) (see QR-Code at the top right).

**We wish you all the best for the future and hope that we have been a support to you and your son or daughter during the career orientation process.**

Your Team from the Talentcenter